

Our Roadmap to 2030

CICan is the high-touch and high-performing national association serving Canada's public colleges, institutes, CEGEPs, polytechnics, and Indigenous Institutes of Education.

This Roadmap to 2030 is our guiding light – a living plan for transformation, owned by all of us – to best serve our members and in turn, serve Canada.



Strong Colleges. Strong Communities. Strong Canada.

Our Vision

Our vision is a prosperous Canada, driven by strong communities, and empowered by strong colleges.

Our Mission

We convene, mobilize, and champion our members for a strong and resilient Canada.

Our Values

In everything we do, we are guided by trust, inclusion, innovation, collaboration, and reciprocity.

Our Four Strategic Pillars

Through four strategic pillars, we align strategy and resources to deliver impact.



Convene

To serve as the trusted national table where post-secondary education, governments, industry, and labour align in shared purpose and action.



Mobilize

To harness and scale the full strength of our network to meet the defining challenges facing Canada.



Champion

To position Canada's colleges and institutes as a driving force of community and nation-building.



Excel

To lead by example, we are guided by innovation, collaboration, and inclusion in how we show up for our members.

What We'll Achieve

This Roadmap is our guiding light to empower the sector to deliver transformative results for Canada. If we do this right, by 2030, we'll build a future where:



Canada's public colleges are recognized and resourced as essential federal partners in nation-building.



CICan is recognized as the national table for sectoral alignment and impact.



Our work within CICan and across the sector leads to progress on Reconciliation.



Intentional coalitions and member-led initiatives drive solutions on Canada's national missions.



CICan is an employer of choice with a unified and high performing Team CICan.



This is the future Canada's colleges are building – together.
Build Canada's future with us.

Learn more at CICan.org/roadmap