

CICan Immigrant Integration Symposium

College and Institute Delivery
Models for Serving Immigrants

FEBRUARY 12, 2015



WE ARE

HUMBER

ABOUT HUMBER



One of Canada's leading postsecondary educational institutions located in the Greater Toronto Area offering bachelor degrees, diplomas, certificates, postgraduate certificates and apprenticeship training.

- 27,000 Full Time students
- 56,000 Continuing Education students
- 2000+ Apprentices

- 3 main campuses in Toronto and Orangeville
- 7 satellite locations– Sailing Centre, Transportation Centre and 5 Employment Ontario offices

Strategic Plan 2013-18

**1. STRENGTHENING OUR
POLYTECHNIC IDENTITY**

**2. SUSTAINED FOCUS ON TEACHING
AND LEARNING EXCELLENCE**

**3. MAXIMIZING THE IMPACT
OF PARTNERSHIPS**

GOAL 1

Ensure essential linkages with industry and key external stakeholders

GOAL 2

Build and maintain beneficial relationships with alumni

GOAL 3

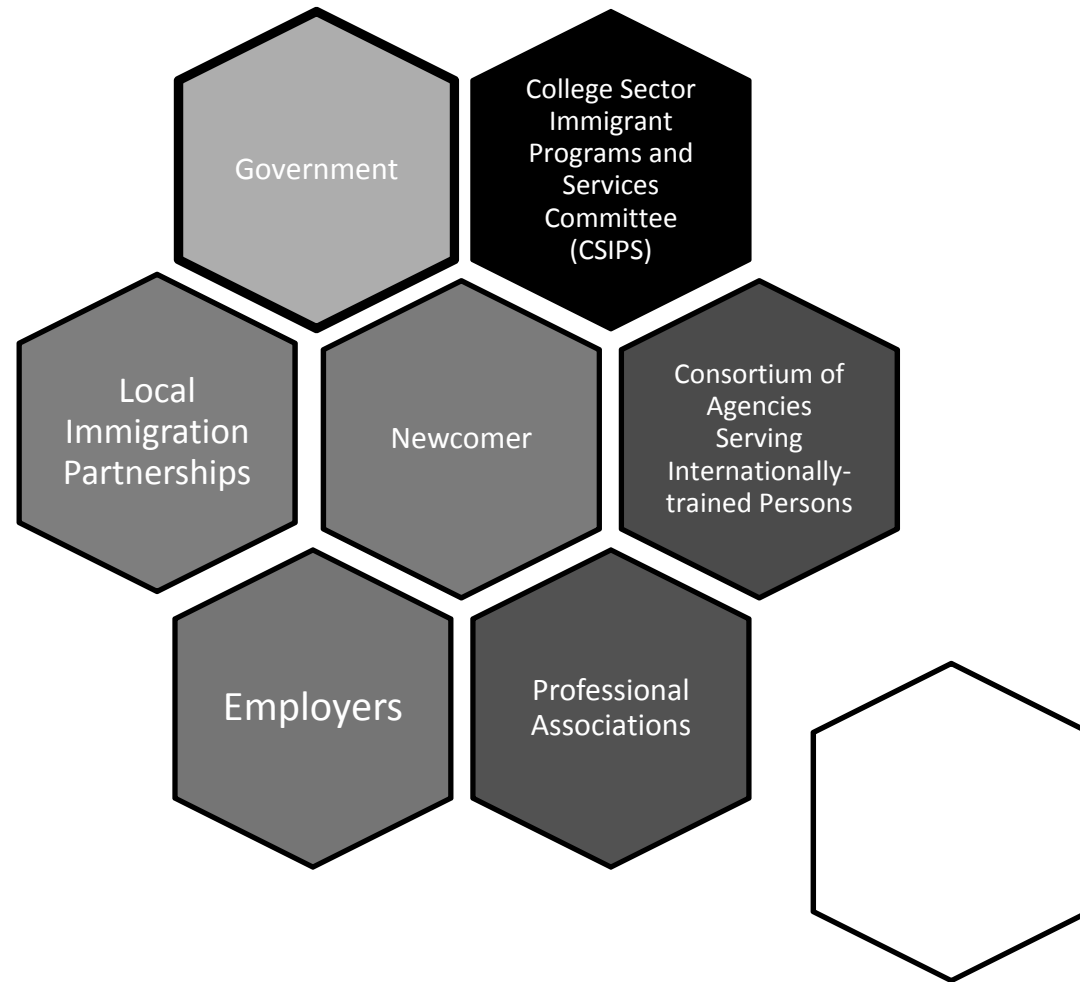
Enhance creative connections with education and community partners



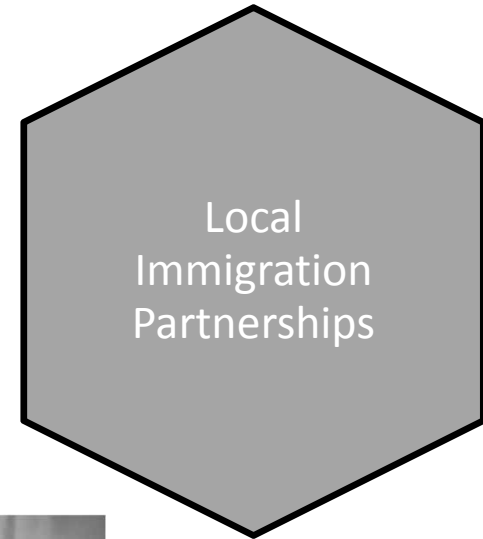
Community Outreach & Workforce Development (COWD)

Mission: COWD supports people in our communities that may not traditionally access education and employment. We do this by collaborating with Humber Schools and departments in partnerships with community agencies and government to offer a broad range of programs and services to assist youth, Aboriginal Peoples, immigrants to Canada, unemployed and underemployed individuals, to enter postsecondary education, apprenticeships and meaningful work opportunities.

Partnerships with our Community



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Partnerships with our Community

Employers

Professional
Associations



Partnerships with our Community



Employer Support

Information Sharing

Training and Development

Action Research Advocacy

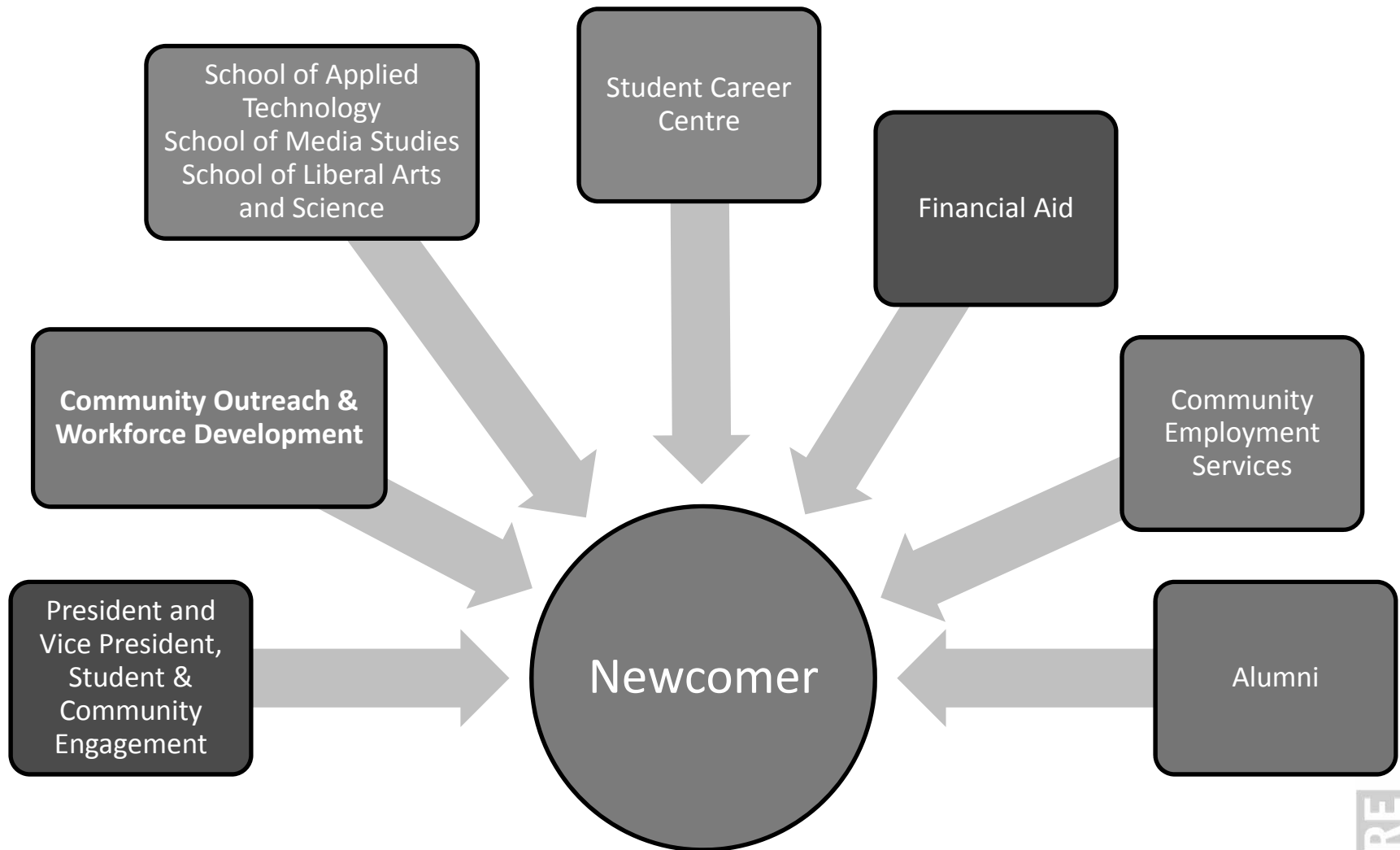
Partnerships with our Community

The screenshot shows the Ontario Colleges website navigation bar with links for 'How To Apply', 'Choose a College', 'Find a Program', and 'FAQ'. The breadcrumb trail reads 'Home > How to Apply > Immigrant Applicants'. The main heading is 'Applying to College as an Immigrant Student'. On the left is a sidebar menu with items: 'Important Dates', 'Application Fees', 'Transcripts', 'Program Types', 'Highly Competitive Programs', 'Admission Requirements', 'Immigrant Applicants', 'International Applicants', 'Mature Students', 'Offers of Admission', and 'e-Materials'. The main content area contains three paragraphs of text and a grid of 16 small portraits of diverse people. The first paragraph defines an immigrant applicant. The second paragraph discusses proof of landing and supporting documents. The third paragraph discusses prior training and recognition of prior learning. A note at the bottom clarifies the difference between immigrant and international applicants. Below the text are two sections: 'Academic Programs for Immigrants' and 'College Services for Immigrants'.

College Sector
Immigrant
Programs and
Services
Committee
(CSIPS)

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Partnerships within Humber



Humber
Community Employment Services
and Mentorships



Bridging Programs



Language Services

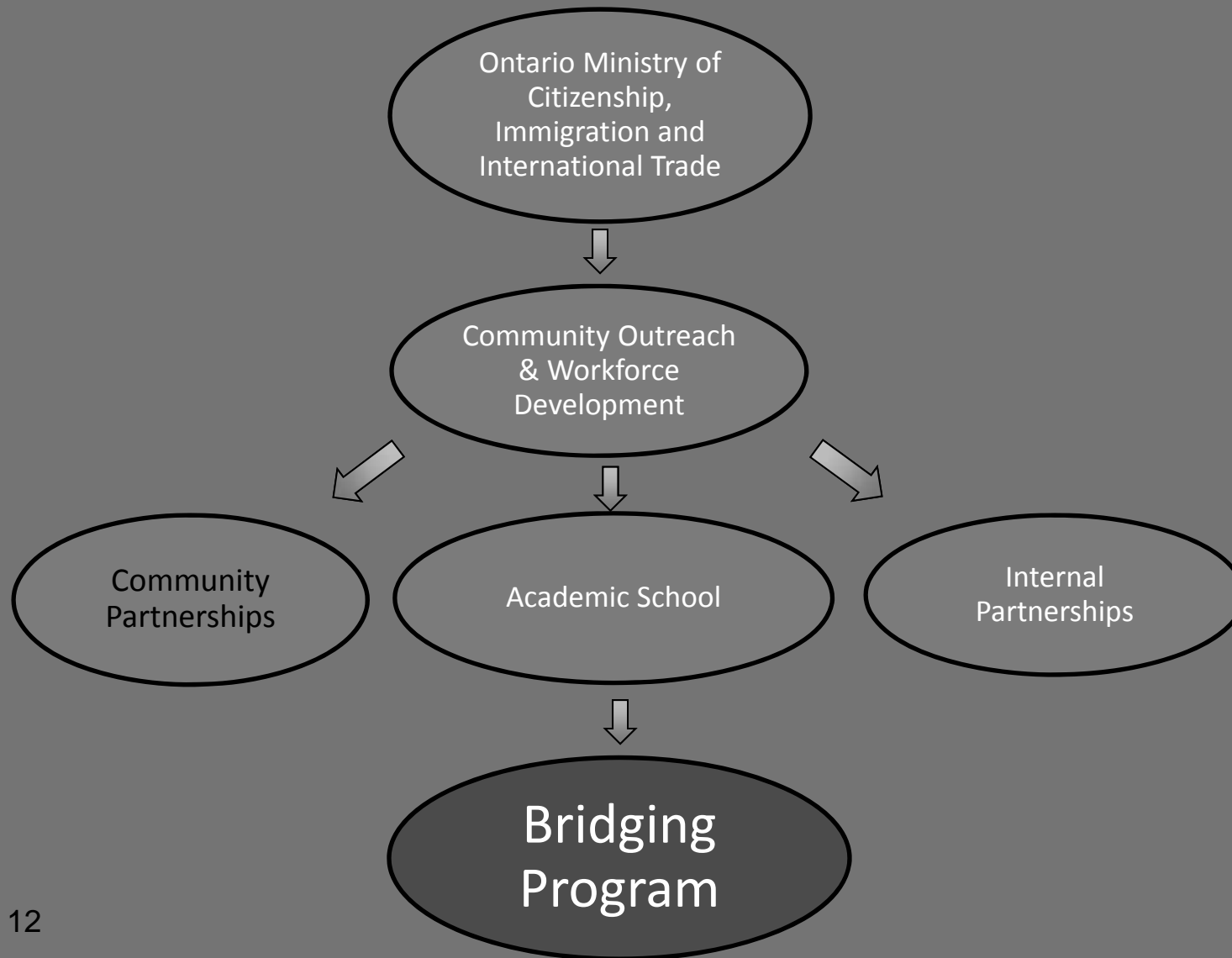


Advising Services



Professional
Newcomer

Program Development



Successes

- Students:
 - 90% graduation rate
 - 80% employment rate within 6 months of graduation, average salary \$50K
- Employers:
 - Qualified talent pool with global experience
- College:
 - Branding as a newcomer friendly institution
 - Access to postsecondary
 - Creative and innovative programming

Challenges

- Program sustainability and funding
- Finding a niche within the college – paradigm shift





THANK YOU.



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